

# Canadian Anglican Cursillo

## HELPFUL HINTS:

### Recruiting Diocesan Secretariat Members



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A number of Diocesan Movements across the country have indicated they are encountering difficulty in encouraging Cursillistas to take on leadership roles on their Secretariat. Therefore we are offering the suggestions below in the hope that Movements may find them helpful.

These methods have proven successful and are used by various dioceses to recruit Secretariat members.

**Pray-** Give the task first to God.

**Observe-** Get to know your Cursillistas well so that you can recognise their talents and skills. Make a comprehensive list of those skills as it is a useful tool for recruitment. Always be alert to the possibilities in every person. Discuss potential recruits at Secretariat and use discernment to make a short list of the best leaders.

**Educate-** Distribute the job descriptions to everyone. A Day of Deeper Understanding or other Cursillo events is a good opportunity to do this. Encourage people to read the literature about Cursillo and educate your members so that they understand what Cursillo is all about.

**Honesty** - Be honest about the time and commitment involved in serving on Secretariat.

**Build** - Ask potential leaders to take on smaller roles to give them an idea of what is involved and to allow them to recognize their own capabilities.

**Ask** – Do not wait for people to approach you and ask to join Secretariat. Encourage people to step up by approaching them with a personal invitation. This invitation could be from the Lay Director or a nominating committee. Choose the people you think would be right for the role and ask them to serve.

**Attitude-** Be positive and enthusiastic; share the joy of serving on Secretariat. Yes, it is a commitment but it is also a privilege to serve with others and see God working in the lives of His people through Cursillo.

Cursillistas who are using the tools of Group Reunion and Ultreya in their Fourth Day are most likely to be interested in serving in some form of leadership role, whether that is on Secretariat or in the Servant Community. These Cursillistas see the value of Cursillo and may be more likely to consider “servant ministry”